

SOLANA BEACH FIRE ASSOCIATION
SALARY SCHEDULE 5
JULY 1, 2026

Classification		Step A		Step B		Step C		Step D		Step E
6101	Firefighter / Paramedic									
	Base Rate	\$	33.58	\$	35.26	\$	37.02	\$	38.88	\$ 40.82
	Bi-weekly Base ⁽¹⁾	\$	3,760.96	\$	3,949.12	\$	4,146.24	\$	4,354.56	\$ 4,571.84
	Monthly Base ⁽¹⁾	\$	8,148.75	\$	8,556.43	\$	8,983.52	\$	9,434.88	\$ 9,905.65
	Annual Base ⁽¹⁾	\$	97,784.96	\$	102,677.12	\$	107,802.24	\$	113,218.56	\$ 118,867.84
6201	Fire Engineer									
	Base Rate	\$	35.85	\$	37.65	\$	39.51	\$	41.49	\$ 43.59
	Bi-weekly Base ⁽¹⁾	\$	4,015.20	\$	4,216.80	\$	4,425.12	\$	4,646.88	\$ 4,882.08
	Monthly Base ⁽¹⁾	\$	8,699.60	\$	9,136.40	\$	9,587.76	\$	10,068.24	\$ 10,577.84
	Annual Base ⁽¹⁾	\$	104,395.20	\$	109,636.80	\$	115,053.12	\$	120,818.88	\$ 126,934.08
6301	Fire Captain									
	Base Rate	\$	40.14	\$	42.15	\$	44.26	\$	46.48	\$ 48.80
	Bi-weekly Base ⁽¹⁾	\$	4,495.68	\$	4,720.80	\$	4,957.12	\$	5,205.76	\$ 5,465.60
	Monthly Base ⁽¹⁾	\$	9,740.64	\$	10,228.40	\$	10,740.43	\$	11,279.15	\$ 11,842.13
	Annual Base ⁽¹⁾	\$	116,887.68	\$	122,740.80	\$	128,885.12	\$	135,349.76	\$ 142,105.60
(1) Weekly, Bi-weekly, and Annual "base rates" are determined by calculating 112 hours of straight time paid in 26 pay periods. These rates do not include FLSA Overtime.										