



The City of Solana Beach Invites Applications for
MAINTENANCE WORKER I





THE ROLE

As a Maintenance Worker I, you'll play a hands-on role in caring for the City's parks, beaches, streets, and public spaces. You'll operate a variety of tools and equipment, work outdoors in diverse conditions, and help ensure our public spaces stay safe, clean, and enjoyable for everyone. Depending on experience, you may work independently on skilled tasks, support training of newer staff, and contribute to the smooth operation of essential City services.

If you're a team-oriented, reliable, and hardworking individual who takes pride in making a visible impact where you live and work, we'd love to have you on our crew.

To view the full job description, please visit the following link: [Maintenance Worker I.](#)

THE DEPARTMENT

The Engineering and Public Works Department is committed to maintaining and enhancing the City's infrastructure and public spaces. Our responsibilities include the upkeep and improvement of streets, sewers, storm drains, streetlights, traffic signals, facilities, and public parks - ensuring safe, reliable, and well-maintained infrastructure for our community.

You can learn more about the Department by visiting: [City of Solana Beach - Engineering & Public Works Department.](#)

THE COMMUNITY

Incorporated in 1986, the City of Solana Beach is a General Law City with a Council-Manager form of government. The Solana Beach City Council consists of four members representing four separate Council Districts and a city-wide elected Mayor. Solana Beach is located along the northern coast of San Diego County and has 1.7 miles of coastline, covers 3.2 square miles and is about 95% built-out. The average winter temperature is 62 degrees and the summer average is 72. The City is bounded on the west by the Pacific Ocean, on the north by San Elijo Lagoon and the City of Encinitas, on the east by the unincorporated community of Rancho Santa Fe and by the 125 acre San Dieguito County Park, and on the south by the City of Del Mar (and the Del Mar Fairgrounds). Solana Beach has a population of approximately 13,500 - primarily residential. The community is home for many artisans, high tech business and professionals.

QUALIFICATIONS

Any combination equivalent to experience and education that could likely provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be:

Experience:

Maintenance Worker I: One (1) year of experience in grounds, streets, and/or parks maintenance.



MAINTENANCE WORKER I CLASS CHARACTERISTICS:

This is the entry-level class in the Maintenance Worker series. Positions in this class are characterized by the responsibility for performing routine semi-skilled or unskilled maintenance and repair tasks. Most assignments are performed without detailed instructions as to specific procedures to be followed. This class is distinguished from the Maintenance Worker II class in that the latter utilizes a higher degree of skill and knowledge in the performance of maintenance and repair tasks. In addition, the Maintenance Worker II class works more independently and completes job duties under minimal direction.

KNOWLEDGE, SKILLS & ABILITIES

Knowledge of:

- Maintenance methods and techniques to include plants, flowers, and shrubs.
- Operation and maintenance of tools and equipment used in repair and maintenance activities.

Ability to:

- Operate power tools and equipment and make minor repairs to equipment
- Perform heavy physical labor and lift objects up to 60 pounds
- Establish and maintain cooperative working relationships
- Repair facilities and operate light equipment
- Understand and follow verbal and written directions; work safely and efficiently.
- Sit, stand, walk, kneel, crouch, stoop, squat, twist, climb, lift 60 pounds, and push or pull objects up to 100pounds
- Be exposed to inclement weather and conditions including cold, heat, noise, outdoors, vibration, chemicals, and mechanical and electrical hazards
- travel to different sites and locations
- Operate vehicles and equipment

ADDITIONAL REQUIREMENTS

Physical Examination and Background Check:

Employment offers are conditional based upon the successful completion of a medical examination which includes drug and alcohol screening. Physicals are performed by the City's designated physician at the City's expense. The applicant selected will be subject to a criminal history investigation through the California Department of Justice (DOJ) and a thorough background check. A waiver for reference and background information must be completed.

Possession of a Valid California Driver's License:

Employees in classifications requiring possession of a valid California driver's license will be enrolled in the Department of Motor Vehicles (DMV) Government Employer Pull Notice program, which confirms possession of a valid driver's license and reflects the driving record.

Special Requirements:

City of Solana Beach employees are designated Disaster Service Workers through state law (California Government Code Section 3100-3109). Employment with the City requires the affirmation of a loyalty oath to this effect. Employees are required to complete all Disaster Service Worker-related training as assigned, and to return to work as ordered in the event of an emergency.

COMPENSATION & BENEFITS

The Maintenance Worker I classification is an FLSA non-exempt, hourly position and a member of the Miscellaneous Employees' bargaining group.

- **Maintenance Worker I** - Hourly: \$24.24 to \$32.48

The City's benefits package includes:

- New CalPERS members will be enrolled under a 2% at 62 CalPERS retirement formula, and Classic members (as defined by CalPERS) will be enrolled under a 2% at 60 PERS retirement formula. Both formulas will be based on the employee's 3-year highest salary. The City does not participate in Social Security.
- The City will contribute \$1 for each \$1 contributed to a 457 Deferred Compensation Savings Plan by each employee, with an annual cap of \$2,000 per year. Employees must have an active 457 Savings Plan account with the City.
- The City provides up to \$1,890 per month in a Cafeteria Health Plan, which allows employees to purchase a medical insurance plan through the California Public Employees Retirement System (CalPERS). Dental and Vision insurance plans are also available. Opt-out option is capped at \$475 per month.
- Section 125 Healthcare & Dependent Care Flexible Spending Account.
- City paid Life Insurance is 1x annual salary.
- City paid Long Term Disability (LTD) insurance.
- Standard vacation, and sick leave provisions.
- Holidays: 13 full day holidays and 3 floating holidays per year.
- City Hall closure from December 24th through January 1st.
- Tuition Reimbursement: Up to \$2,000 per fiscal year.
- 9/80 work schedule with every other Friday off.
- Employees who successfully pass a bilingual performance examination may be eligible for bilingual pay of (\$100/month).

TO BE CONSIDERED FOR THIS OPPORTUNITY

This is an on-going, continuous recruitment. First review of applications: Tuesday, October 6, 2026.

Applications will be accepted until the position is filled. All applicants are required to submit an online City application and resume.

View the full job description here: [Maintenance Worker I - Job Description](#).

Submit your application online here: [City of Solana Beach Career Page](#).

For questions regarding the recruitment process, please contact the Human Resources Department at jgonzalez@cityofsolanabeach.ca.gov or cbelmonte@cityofsolanabeach.ca.gov

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

The City of Solana Beach does not discriminate on the basis of race, color, religious creed, physical or mental disability, medical condition, genetic information, marital status, veteran's status, sex, age, national origin or ancestry, or sexual orientation. If you feel you have a need for special testing arrangements due to a disability, please contact the Human Resources Department at (858) 720-2451. The provisions of this announcement do not constitute an expressed or implied contract. Provisions contained in this employment announcement may be modified or revoked without notice. All offers of employment are contingent upon the candidate successfully passing a pre-employment medical examination and drug screening as well as a criminal history investigation through the California Department of Justice.

